

## Arbia SELMI

### Sociologist, specialist in gender equality and trade unions

Member of Centre Zentrum Marc Bloch (Berlin)

Centre Maurice Halbwachs (Paris)

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## ACADEMIC STUDIES

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- 2017-2021:** PhD in Sociology at EHESS, Paris  
Director: Sophie Pochic (Senior Researcher CNRS, CMH-EHESS)  
Thesis Committee: Dominique Marchetti (Senior Researcher CNRS, CESSP-EHESS)  
and Abir Krefa (Lecturer University of Lyon, Max Weber Centre)
- 2016-2017:** Preparatory Year for the PhD in Sociology at EHESS, Paris  
Co-direction: Sophie Pochic and Dominique Marchetti
- 2014-2016:** Master Research in Sociology at EHESS, Paris  
Specialization "Gender, Politics and Sexuality"
- 2013-2014:** Master in Strategic Management, ISCAE, University of Manouba, Tunis
- 2007-2010:** Bachelor in HRM, Faculty of Law and Political Science, Sousse (Tunisia)
- 2006-2007:** Training in French, level 3, Institute of Languages for All, Sousse (Tunisia)
- 2005-2006:** Mathematics Baccalaureate, Tunis
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## COMMUNICATIONS

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- 2021:** "Between openness and patriarchy: gender pay discrimination in Tunisia Postrevolutionary", Study Days organised by the Hans Böckler Stiftung and the Friedrich Hbert Stiftung on The Gender Pay Gap - The Value and Non-Value of Work 22-23 April 2021. New perspectives on the history of trade unions.  
<https://www.fes.de/gender-pay-gap>
- 2020:** "Violence against women in post-revolutionary Tunisia: The intermediary trade unions of the law on the road to dignity?", Junges Forum Study Day at the March Bloch Centre in Berlin.
- 2019:** "The place of women in politics in Tunisia", Debate with the Tunisian Minister of Women, Family, Children and Persons on *Equal pay in Tunisia and the place of women in organized decision-making*, organized by CREDIF, May
- 2019:** Organization of a seminar on *Gender in post-revolutionary Tunisia* at the IRMC "Institute for Research on Contemporary Maghreb" in Tunis, 9 April
- 2018:** Workshop on video creation "Looking elsewhere - listening far away", led by François Lejault and Nada Rezk. 2nd forum of the GIS MOMM (*D'Ecrire les mondes arabes et musulmans au 21ème siècle*), in Aix-en-Provence, 28 September - 4 October
- 2018:** "The difficult trade union mobilizations of workers and employees in post-revolutionary Tunisia", Conference organized by the MAGE network, *Work and Gender: dialogue between feminist research and social movements*, at the International Congress of French-speaking Feminist Research (CIRFF), in Nanterre University, 27-31 August
- 2018:** "Can women make trade union democracy evolve in Tunisia? A "small victory"

obtained through hard struggle", *16th International Days of Sociology of Work*, at the CNAM in Paris, 9-11 July

**2016:** "Women trade unionists' mobilizations for gender quota in revolutionary Tunisia", Seminar on "*Revolutionary situations in terms of gender and sexuality*", organized by the Maurice Halbwachs Center and the Institute of Islamic and Muslim World Society Studies (IISMM), at the EHESS in Paris, 18 November

**2013:** "Glass ceiling and trade union careers: presentation of a research project", *Workshop "Equality and the fight against discrimination" of the World Social Forum in Tunis*, 29 March.

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## PUBLICATIONS

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**2021:** « Des ouvrières dans les syndicats tunisiens depuis la Révolution : entre espoirs d'émancipation et marginalization / *Women blue collar workers in Tunisian trade unions since the Revolution : between hopes of emancipation and marginalisation* », in Lapeyre Nathalie,

Laufer Jacqueline, Lemièrre Séverine, Pochic Sophie, Silvera Rachel (dir.), *Gender at Work: A Dialogue between Feminist Research and Social Movements*, Syllepse.

**2019:** « Les syndicalistes femmes contre le plafond de verre dans la Tunisie (post) révolutionnaire / *Women trade unionists combatting the glass ceiling in (post-) revolutionary Tunisia* », *Ethnologie Française*, special issue *Gender, political crisis and revolutions*, n° 174, p. 293-309. <https://www.cairn.info/revue-ethnologie-francaise-2019-2-page-293.htm>

**2019:** « Femmes et démocratie syndicale : une mobilization pour l'égalité / *Women and trade union democracy in Tunisia: a mobilization for equality* », *Letter of l'IRCM*, n°23, april-june, p. 3-4. <https://irmc.hypotheses.org/2270>

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## PROFESSIONAL EXPERIENCES

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**2019-2021:** Associate member and Research Fellow at the Centre Marc Bloch, Berlin.

**2018-2019:** Research Fellow at the Institute for Research on Contemporary Maghreb (IRMC), responsible of the doctoral workshop and the mentoring of the students, Tunis.

**2015-2017:** French-speaking teleoperator consultant for an energy company, Paris.

**2009-2014:** Italian-speaking account manager in a consulting company SDI Med, Tunis:

\*In charge of accompanying Italian companies interested in investing in the Tunisian market

\*In charge of a study project for the professional integration of Libyan war wounded.

**2007-2010:** Italian-speaking teleoperator in an Italian telemarketing center, Tunis.

**2007** (one month): training period at the Tunisian Trade Office, Tunis.

**2005** (4 months): internship at the Tunisian Banking Company, Tunis.

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## PROJECT FUNDING: 30000\$

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**Mai-september 2021:** The coordinator and manager of a research project on access to land rights for women in Tunisia and Egypt in rural areas. In the framework of the "Arab land initiative" funded by BMZ and coordinated by GLTN/UN-Habitat.

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## LANGUAGES

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Arabic: mother tongue  
French: fluent, spoken and written  
German: Ongoing training (Level B1.2, training for C1)  
Italian: fluent, spoken and written  
English: read, written and spoken

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## ASSOCIATIVE LIFE

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**2020:** Elected representative of the associate PhD students at the Marc Bloch Centre in Berlin.

**2019:** Participation in the Gender Equality Forum in Tunis, April

**2019:** Organizing member of the Tunisian Women's March for Equality in Inheritance, August

**2019:** Participation at the inauguration of the Trade Union Academy, a partnership project of training between the Friedrich-Ebert-Stiftung and the UGTT

**2018:** Participation in the campaign to combat violence against women, organized by AFTURD, UGTT and Trade Global Union UNI, December

**2018:** Member Expert of equality in "Masarat" association and in charge of the listening unit for women victims of violence.

**2018:** Organizing member of the Tunisian Women's March for Equality in Inheritance, Member of the coalition of Tunisian women, February

**2017- 2020:** Member of the Association of Tunisians in France:

\*Listening to migrant women victims of violence in France, supervision of young migrants arriving in France and Organization of events within the association

**2017-2020:** Member of the Union of Tunisian Women.